

## China

---

### Practices & Sectors

International Practice

International  
Employment Law

International  
Corporate and  
Commercial

### Wan Li

*Managing Partner,  
China*

Seyfarth's China practice works across Chinese rules and practice to assist clients in key areas, including employment, corporate and real estate law, as well as dispute resolution.

Seyfarth's China team strengthens the firm's preeminent International Employment Law practice—the world's largest specialist international employment practice. Our lawyers are experienced in the wide range of legal issues unique to companies employing personnel in China, including cross-border employment issues, such as:

- Employment counseling
- Employment contracts
- Labor relations
- Restructurings
- Investigations
- Benefits/remuneration advice
- Contingent workforce arrangements – including staffing agency arrangements
- Privacy and data protection advice
- Policies, procedures and handbooks
- Employment dispute resolution and litigation

Further, the team assists clients with a variety of complex cross-border and China domestic corporate transactions, including:

- Mergers and acquisitions
- Capital markets, including equity and debt offerings, as well as going private transactions and tender offers
- Venture capital and private equity
- Corporate restructuring
- Corporate governance
- Real estate transactions
- International trade
- Dispute resolution
- Tax and customs

Our China team regularly provides counsel with regard to investments and transactions in and between China, the United States, the United Kingdom, Australia and other parts of the world. The lawyers enjoy strong local relationships with government and industry leaders, and they have a seasoned understanding of how to assist clients in managing even the most complex transactions, as well as developing their business in China and globally.