

# Massachusetts “Pay or Play” Health Care Act

Friday, June 16, 2006

Massachusetts has enacted landmark legislation requiring all but the smallest of employers doing business in the state to “pay” assessments if they fail to “play” by offering to make health care coverage available to their employees. Certain aspects of the new law take effect in 2006. Some thirty states have actively considered or enacted similar “pay or play” or “fair share” health care reforms, and Congress continues to consider health care reform. Seyfarth Shaw is presenting a breakfast briefing to discuss the new Act’s requirements, the “Hobson’s choices” it creates, and the copycat statutes it may inspire.

Among the topics for discussion at the breakfast briefing:

- What disclosure obligations does the Act impose on employers?
- Are any employers or employees exempt from the Act?
- What immediate implementation steps does the Act require?
- What new penalties, assessments or causes of action does the Act create?
- Are such “pay or play” state statutes preempted under ERISA?

## Location

Seyfarth Shaw LLP  
World Trade Center East  
Two Seaport Lane, Third Floor  
Boston, Massachusetts

## Agenda

### **Registration and Breakfast**

8:00 a.m. to 8:30 a.m.

### **Program**

8:30 a.m. to 10:00 a.m.

## Registration

Register online at  
[www.seyfarth.com/events](http://www.seyfarth.com/events).

If you have any questions, please  
contact Tracy Dane-Deeney at  
(617) 946-4872 or  
[tdanedeeney@seyfarth.com](mailto:tdanedeeney@seyfarth.com).

*Seating is limited and registration is required. You will receive an email two days prior to the event confirming the location, date and time of the briefing.*