

# Family Obligations and the Workplace: Cutting Edge Issues

**Sacramento**

Friday November 9, 2007

The Embassy Suites  
100 Capitol Mall  
Sacramento, CA**Costa Mesa**

Tuesday November 13, 2007

The Westin S. Coast Plaza  
686 Anton Blvd.  
Costa Mesa, CA**San Francisco**

Wednesday November 14, 2007

Palace Hotel  
2 New Montgomery St.  
San Francisco, CA**Los Angeles**

Thursday November 15, 2007

Omni Los Angeles Hotel  
251 South Olive St.  
Los Angeles, CA

This program will focus on the complex challenges faced by employers due to statutory and legal developments related to Family Responsibilities Discrimination (“FRD”). The program will address strategies for maintaining morale and productivity, while ensuring compliance with a range of statutes designed to facilitate leaves of absence for tending to familial obligations. We will review evolving employer duties and potential risks associated with employees exercising rights to fulfill family responsibilities outside of work; and, suggest practical ways for employers to address these issues. Highlights of this briefing include:

- Discussion of the challenges faced by employees and employers regarding the provision of child care and elder care services;
- Review of the development of FRD claims and their interrelationship among the FMLA, CFRA and other statutory leave provisions;
- Analysis of the legal themes and related issues involved in FRD claims such as stereotyping, “sex-plus” disparate treatment, retaliation, and hostile work environment; and,
- Strategic and proactive approaches to address these issues.

This program will assist employers to balance their employees’ legitimate interests in tending to familial obligations with the employers’ interests in controlling abuse, promoting morale, and maintaining productivity. We encourage our guests to bring their questions and perspectives to the briefing.

## Agenda:

**7:30 a.m. - 8:00 a.m.** Registration and Continental Breakfast

**8:00 a.m. - 9:30 a.m.** Program

## Registration Information:

Please register online at [www.seyfarth.com/events](http://www.seyfarth.com/events). The cost of attending this program is \$35 per attendee.

Should you have any questions please contact:

### Costa Mesa and Los Angeles:

Sarah Guigliano at (310) 201-1555 or [sguigliano@seyfarth.com](mailto:sguigliano@seyfarth.com)

### San Francisco:

Michelle Cronin at (415) 732-1136 or [mcronin@seyfarth.com](mailto:mcronin@seyfarth.com)

### Sacramento:

Sarah Messerlian at (916) 498-7037 or [smesserlian@seyfarth.com](mailto:smesserlian@seyfarth.com)

## California CLE Credit:

Seyfarth Shaw is an accredited provider of CLE services in the State of California. Seyfarth Shaw certifies that this activity meets the standards for approved activities defined by Section 7 of the Rules and Regulations of the MCLE Rules of the State Bar of California.