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Labor & Employment Law

April 10 & 11, 2007 • Sheraton Los Angeles • Los Angeles, CA

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Labor & Employment Law Conference

10.0 General & 1.0 Ethics
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Raising the Bar of Continuing Legal Education

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Who Should Attend:

- Attorneys and Legal Staff
- Personnel Directors
- Human Resource Professionals
- Public/Private Sector Employers

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Labor & Employment Law Conference

APRIL 10 & 11, 2007 ♦ SHERATON LOS ANGELES DOWNTOWN ♦ LOS ANGELES, CA

Don't Miss This Conference!

Labor and Employment litigation can cost you dearly. This seminar brings together recognized experienced attorneys who devote their practices to labor and employment law. They will show you how to navigate recent federal and state decisions, perform internal investigations, manage technology in the workplace, handle discrimination on the basis of sexual orientation and comply with wage and hour claims.

This seminar is a must for attorneys, personnel directors, human resource professionals and public and private sector employers.



FOUR WAYS TO REGISTER:

ONLINE: www.TheSeminarGroup.net

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This program has been approved for 10.5 recertification credit hours toward PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI). For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org

CONFERENCE
SCHEDULE
INSIDE





Labor & Employment Law ~ Los Angeles, CA

Tuesday, April 10, 2007

Wednesday, April 11, 2007

- 9:00 Introduction and Overview**
Steven B. Katz, Esq., Program Co-Chair
Jones Day
- 9:10 California Legislative Update**
New California Statutes
Barry D. Broad, Esq.
Law Offices of Barry Broad
- 10:00 Break**
- 10:15 Anatomy of an Effective Employment Contract for Employees and Executives**
• Arbitration Provisions
James N. Adler, Esq.
Law Offices of James N. Adler
• Stock Options and Deferred Compensation
Angel Gomez, III, Esq.
Epstein Becker & Green PC
- 11:15 Wage and Hour Update ~ Latest and Greatest in Current Trends**
Substantive Issues
Steven B. Katz, Esq.
Dennis F. Moss, Esq.
- 12:00 Lunch (on your own)**
- 1:00 Internal Investigations**
How to Perform Internal Investigations
Michael L. Wolfram, Esq.
Wolfram Workplace Law
- 1:45 Immigration and the Implication of Legislative Actions and International Employment Issues**
Checking I9s; Employer Responsibilities; Rights of Illegals
Patricia A. Kinaga, Esq.
and
Deborah C. Saxe Esq.
Jones Day
- 2:45 Break**
- 3:00 Discrimination, Harassment & Retaliation**
State and Federal Issues
Nancy Bornn, Esq. (Invited)
Bornn & Surls
Linda S. Husar, Esq., (Invited)
Thelen Reid Brown Raysman & Steiner LLP
- 3:45 NLRA Updates**
Peter J. Hurtgen, Esq.
Morgan Lewis & Bockius LLP
Howard Z. Rosen, Esq.
Posner & Rosen LLP
- 4:45 Questions and Answers**
Members of the Faculty
- 5:00 Adjourn**

- 9:00 Introduction and Overview of Day Two**
Dennis F. Moss, Esq., Program Co-Chair
Spiro Moss Barness & Barge LLP
- 9:10 Ethical Considerations in Employment Litigation**
Who's the Client? Fiduciary Obligations to the Class
Ira Spiro, Esq.
Spiro Moss Barness & Barge LLP
- 10:10 ADA and FMLA**
Practical Tips for Untangling Overlapping Leave and Disability Laws; State Law Differences that Make a Difference; USERRA; Workers' Compensation Implications
Gaye E. Hertan, Esq.
Seyfarth Shaw LLP
- 11:00 Break**
- 11:15 Wage Hour Class Action Litigation**
Class Certification
Steven M. Schneider, Esq.
Mitchell Silberberg & Knupp LLP
Michael D. Singer, Esq.
Cohelan & Khoury
Ann Kane Smith, Esq.
Thelen Reid Brown Raysman & Steiner LLP
- 12:15 Lunch (on your own)**
- 1:15 Discovery in Employment Litigation**
E-discovery; Complex Cases
Hon. Peter D. Lichtman, Esq.
State of California, Superior Court, Los Angeles County
- 2:15 Break**
- 2:30 Managing People and Technology in the Workplace**
E-mail; Internet and Pornography; Privacy; Telecommuting; Technical Auditing; Protecting IP; Gripe Sites and Blogs; The Right to Organize; Trade Secrets
Anthony J. Oncidi, Esq.
Proskauer Rose LLP
- 3:30 Questions and Answers**
Members of the Faculty
- 3:45 Adjourn**

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THE SEMINAR GROUP ~ FACULTY

Labor & Employment Law

Steven B. Katz, Program Co-Chair, is Of Counsel with Jones Day, where he specializes in appeals, litigation and class action defense. He is one of the most active attorneys in California in the area of wage and hour class actions and is a certified appellate specialist by the California Board of Legal Specialization.

Dennis F. Moss, Program Co-Chair, is a partner at Spiro Moss Barness & Barge LLP. His 27-year career as an attorney has been devoted to representation of the rights of private and public sector employees. He has been lead or co-lead counsel in approx. 40 class actions and FLSA representative actions.

James N. Adler is a full-time arbitrator and mediator, and a member of the American Arbitration Association. He previously practiced in labor and employment law for over 40 years, and has written and spoken widely on labor and employment law issues.

Nancy Bornn is senior partner at Bornn & Surls. She and the firm were named a top employment law firm and individual in California by *Chambers USA*. She was also named a Southern California "Super Lawyer" and is listed in *The Best Lawyers in America*.

Barry D. Broad, an attorney in private practice, specializes in lobbying and government relations. In 2002, he was appointed by the Insurance Commissioner to the Governing Board of the Calif. Workers' Compensation Insurance Rating Bureau.

Angel Gomez, III is a labor & employment attorney with Epstein Becker & Green PC where he represents employers in discrimination, wrongful termination, sexual harassment, wage and hour, employment policies and labor relations.

Gaye E. Hertan is Of Counsel with Seyfarth Shaw LLP where she represents employers in labor and employment law, with emphasis in wage and hour issues, leave of absence, employee handbooks, personnel policies, discipline decisions, and compliance.

Peter J. Hurtgen is a partner with Morgan Lewis & Bockius LLP. His practice focuses on representing management in labor matters, particularly with respect to complex issues involving collective bargaining and the National Labor Relations Act.

Linda S. Husar is a partner with Thelen Reid Brown Raysman & Steiner LLP. She specializes in wrongful discharge litigation, whistleblower, employment discrimination, and wage and hour. She has been named a Southern California "Super Lawyer".

Patricia A. Kinaga, a partner at Jones Day, has specialized in employment litigation for over 15 years and is well-recognized

for her extensive jury trial work in state and federal courts. She has been named a Southern California "Super Lawyer".

Hon. Peter D. Lichtman was appointed to the Superior Court of Los Angeles County by the Governor in 1997 and has been a judge since 1993. He is the former Supervising Judge of the Complex Litigation Forum.

Anthony J. Oncidi is a partner with Proskauer Rose LLP and Chair of their Labor & Employment Department. He has been named a Southern California "Super Lawyer", listed in *The Best Lawyers in America*, and described as one of "America's Leading Business Lawyers" by *Chambers USA*.

Howard Z. Rosen is a founding partner of Posner & Rosen LLP and a trial attorney who represents unions and employees in litigation, including wage and hour class actions, arbitrations, mediations and other forms of dispute resolution.

Deborah C. Saxe is a partner at Jones Day, specializing in labor and employment law. She was named a "Super Lawyer", was ranked by *Chambers & Partners USA* as a leading lawyer in employment law, and is listed in *The Best Lawyers in America*.

Steven M. Schneider is a partner with Mitchell Silberberg & Knupp LLP. His practice focuses on reductions in workforce and corporate acquisitions, and representing employers in cases of wrongful termination, discrimination, and retaliation claims. He is listed in *The Best Lawyers in America*.

Michael D. Singer is a managing partner with Cohelan & Khoury. His main areas of practice include employment wage and hour, consumer, and unfair competition class actions and appellate practice.

Ann Kane Smith is a partner with Thelen Reid Brown Raysman & Steiner LLP. She has practiced in labor and employment law for over 25 years and was previously an assistant general counsel for a major corporation.

Ira Spiro, a partner with Spiro Moss Barness & Barge LLP, has practiced litigation in California for 30 years and employment litigation for over 15 years. His cases include combining FLSA representative action claims and state law class action wage claims.

Michael L. Wolfram is principal of Wolfram Workplace Law and has more than 30 years experience in labor and employment law, particularly wrongful termination, discrimination, harassment, and wage and hour. He was previously a partner for 22 years at Morgan Lewis & Bockius LLP.

CONFERENCE INFORMATION

Registration: Please mail or email your registration as soon as possible since enrollment is limited, or you may also register with a credit card via email, online, fax or phone. Walk-in registrations will be accepted subject to space availability. Please call THE SEMINAR GROUP at (206) 463-4400 or (toll free) (800) 574-4852 or fax to (866) 435-3444 or email: info@TheSeminarGroup.net

Tuition: The tuition fee includes attendance at all sessions, coffee breaks, and all course materials. *Full Tuition and/or Live Feed:* \$695.00 per person; Special Government rate: \$625 per person; New Associate rate: \$460 per person. Student rate: \$397. Make checks payable to: THE SEMINAR GROUP.

Save When Two or More Register: Save \$50 each off of the *Full Tuition fee only* when two or more register from the same organization at the same time. Multiple discounts do not apply.

Course Accreditation: The Seminar Group is a State Bar of California approved MCLE provider, therefore, this course is approved for 10.0 general CLE credits and 1.0 Ethics. Human Resource professional credits (PHR/SPHR) are approved by HRCI for 10.5 recertification credit hours. The Seminar Group is an approved

provider with the National Federation of Paralegal Associations, and credit is approved for 10.5 general and 1.0 Ethics. For information or accreditation in other states, please call THE SEMINAR GROUP at (206) 463-4400 or (800) 574-4852.

Substitution/Cancellation: You may substitute another person at any time. We will refund tuition, **less a \$50 cancellation charge**, if we receive your cancellation by **Wednesday, April 4th, 2007**. *No refunds will be given after this date.*

Course Materials: Each participant will receive a set of course materials, prepared by the speakers especially for this conference, which will be invaluable as a future reference. The course materials alone are available for \$150 which includes shipping and handling.

Homestudy Package: Our complete Homestudy Course, consisting of a full DVD or Audio CD and the Course Materials, is available for \$705.00. This package may qualify for self-study credit.

Seminar Location: The seminar will be held at the Sheraton Los Angeles Downtown, 711 South Hope Street, Los Angeles, California (213) 488-3500. Please call the hotel for directions/questions, and for a sleep room, please try www.hotels.com for the best available rate.