

Total Remuneration: Covering the Globe

Chicago Compensation Association's Symposium

Wednesday, September 13, 2006

8:00 a.m. – 1:00 p.m.

Seyfarth Shaw LLP
131 S. Dearborn Street, Suite 2400
Chicago, IL 60603

Virtually every major company in Chicago faces total remuneration issues in 2006. Recent research indicates that high-performing companies take a world view when it comes to total remuneration design and integration. Yet some aspects of total remuneration must be customized to local geographies based on labor market trends, cultural norms, and rules and regulations.

As laws continually evolve around the globe, many of those changes impact employees' total remuneration on an overall basis and occasionally become the driver on some of the compensation trends. We will explore some of the key business and legal changes occurring in major business centers around the globe and how those law changes affect benefit arrangements for employees.

During this half-day symposium, professionals from Watson Wyatt Worldwide and Seyfarth Shaw will share with participants key findings from recent research on global remuneration trends, as well as an update of key legal issues. In three separate breakout sessions, McDonald's, Motorola and Underwriters Laboratories will share their approach to globalizing their total remuneration. After the first breakout session, we will facilitate break-out sections on three global areas: Asia Pacific, Latin America (including Mexico) and Europe. Individual company representatives and attorneys/consultants who have experience in these regions will be present at each of the breakout sessions to address your specific country issues.

This symposium is intended for advanced compensation practitioners who are looking to learn more about total remuneration or who are already practicing in this area.

Agenda:

- 8:00 – 8:30 a.m. Registration and Continental Breakfast
- 8:30 – 8:45 a.m. Welcome and Introductions
- 8:45 – 9:30 a.m. Key Global Compensation Business Challenges – John Bremen, Watson Wyatt
- 9:30 – 10:15 a.m. Laws Affecting Global Compensation and Benefits – Mary Samsa, Seyfarth Shaw
- 10:15 – 10:30 a.m. Break
- 10:30 – 11:15 a.m. Session 1 - Individual Concurrent Breakout Sessions: McDonald's, Motorola and Underwriters Laboratories
- 11:15 – Noon Session 2 - Individual Concurrent Breakout Sessions: Asia Pacific, Latin America and Europe
- Noon – 1:00 p.m. Open Panel/Discussion and Box Lunch

Registration and Cost:

To register for this event, please visit the CCA website at www.chicagocompensation.org or contact Jennifer Purdue at 312-541-2667.

The cost of this program is \$75 for CCA members, \$25 for students and \$100 non-members.