

# Health Law: At a Glance

## Key Facts:

- ✓ Recognized as a Tier 1 national Health Law practice by *U.S. News & World Report* (2015–2016)
- ✓ Recognized as a leading, nationwide Health Law practice by *The Legal 500* (2012–2014, 2016)
- ✓ Noted as having “extensive knowledge of the health care industry” by *The Legal 500* (2014)
- ✓ Recognized as a leading Health Law practice in Texas (*Chambers USA*, 2015–2016)
- ✓ Our clients include one of the nation’s largest not-for-profit health plans, and the largest not-for-profit health care system in Texas, and several of the largest health care systems and academic medical centers in the Northeast
- ✓ Our clients include the three largest assisted living companies in the U.S. as ranked by *Provider Magazine*
- ✓ Our labor & employment attorneys regularly present to leading health care organizations including the Metropolitan Chicago Health Care Council, the Massachusetts Hospital Association, and the California Hospital Association, which include hundreds of local health care organizations among its members
- ✓ Represent the National Association of Freestanding Emergency Centers (NAFEC), a new industry group representing the emerging freestanding emergency center (FEC) industry
- ✓ Our team includes several board certified attorneys in health law
- ✓ Our team includes several former general counsel and in-house counsel of health systems in Texas, California and other parts of the country
- ✓ Leading Health Law practitioners in Texas and California (*Chambers USA*, 2015–2016)

## Demonstrated Track Record of Results

- Represented the largest profit and several not-for-profit health systems and academic medical centers in high stakes wage and hour litigation filed across Massachusetts, reaching favorable resolutions in all cases. The team continues to provide comprehensive compliance guidance to these clients in areas that include pay practices, employee classification, contractor and contingent staffing models, joint employment and pay equity.
- For more than 30 years, Seyfarth has represented an integrated health care system serving patients throughout the Chicago metropolitan area in labor and employment litigation and the design and administration of its retirement, health and welfare plans.
- Represent one of the nation’s leading health plan hospitals in its Title III and ADA access issues.
- Represented one of the largest health care systems in Massachusetts during its acquisition of a community hospital system on employment due diligence issues including the view and integration of employment agreements, handbooks, and policies.
- Represented one of the largest senior living companies in the U.S. in a fair housing investigation in Texas.
- Represented a university health system during its acquisition and consolidation of two local hospital systems on all aspects of the acquired hospitals’ benefits programs and executive compensation arrangements.
- Represented a network of independent healthcare providers in New Jersey in closing two tax-exempt bond issues totaling \$180 million. The bonds provided financing for expansion of the hospital’s facilities in New Jersey.
- Represented a nursing home portfolio in connection with the refinance of an approximately \$60 million mortgage term loan and the refinance and split of its revolving credit line, which resulted in seven separate loans: four separate mortgage loans insured by HUD; a Bridge-to-HUD loan with an institutional lender; and two separate revolving credit lines.
- Represented a hospital association in its amicus brief to the California Supreme Court on paramount wage and hour issues, and advised on potential future legislation and compliance.



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